

H.E. António Guterres
Secrétaire général
Nations Unies
New York, NY 10017
USA

Paris, May 10, 2022

Dear Mr. Secretary-General,

I am pleased to confirm Sonepar's continuous support to the Ten Principles of the United Nations Global Compact on Human Rights, Labour, Environment, and Anti-corruption.

We are committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Sonepar is engaged in an ambitious and challenging transformation. We are in the process of formulating our corporate purpose in order to set out what we bring to the world and to our stakeholders, particularly with regards to current and future social, societal, and environmental issues.

As a sign of our continued commitment to the UN Global Compact and its Ten Principles, we hereby submit our Communication of Progress (COP), which includes the following:


- Our Statement of continued support from me as Sonepar CEO (as per this letter).
- Our 2021 CSR Report containing our Communication of Progress Statement, which highlights how Sonepar has implemented the Ten Principles to date and how it intends to further progress their implementation in the future as well as how the outcome of the implemented principles has been measured (in a qualitative or quantitative manner).

The key elements of our 2021 CSR report are:

- Long-term – Our strategy builds upon the vision of our family shareholders.
- People – We promote a responsible business model that can benefit its associates and society at large including respecting human rights, attracting, and promoting talents, and ensuring a safe, diverse, and inclusive working environment.
- Integrity – We believe that compliance, fairness, and trust are key levers for generating sustainable growth.

- Supply chain – At the epicenter of our industry, Sonepar is positioned to be a catalyst to significantly reduce CO₂ emissions in the construction and manufacturing industries.
- From Suppliers to Customers – Through daily and long-lasting relationships, Sonepar encourages its suppliers to innovate and elevate their energy-efficient solutions by raising awareness throughout its customer base.

Sincerely yours,


Philippe Delpech
Sonepar CEO

Encl.: 2021 CSR Report